



Meritrust Credit Union  
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October 31, 2019

To Whom It May Concern:

My name is Randy Doerksen and I serve as the Chief Financial Officer of Meritrust Credit Union in Wichita, Kansas. Prior to joining Meritrust (in 2014) I worked for twenty-six years in senior leadership positions within the higher education industry. I have had the pleasure of serving in a mentorship role for a number of aspiring leaders and greatly value the importance of targeted coaching and customized support for those who often have untapped or underdeveloped skill sets.

Insomuch, without hesitation, I would recommend David Robertson to any organization seeking a gifted resource to assist with leadership and talent development activities within their hierarchy. During the last several years, Meritrust has periodically retained David to design and deliver developmental programs for middle level managers who are often at the crossroads of career opportunities. The positive outcomes from these engagements have exceeded expectations.

David has been a breath of fresh air, with a special ability to marry the needs of the organization with that of the individual. David is personable and highly approachable, yet also demonstrates himself a consummate intellectual who brings discipline and focus into serving those with whom he works. He is particularly adept at challenging the status-quo and highly effective at breaking the barriers that often preclude his clients from maximizing their leadership potential.

If you seek a trustworthy and effective resource for leadership coaching and development, David would be a great choice.

Sincerely,

A handwritten signature in black ink, appearing to be "Randy Doerksen", with a long, sweeping underline that extends across the page.

Randy Doerksen  
Vice President Administration/Chief Financial Officer